ADB’s Women in Energy Program for Central and West Asia is the first targeted initiative to advance women in the energy sector in the region. The goal is to make the principles of EQUAL by 2030 the modus operandi in the region’s energy industry, making equal opportunity, equal pay, and equal leadership the new standard by 2030.

This inaugural Women in Energy Summit Workshop for Central and West Asia will launch the Women in Energy Program following the commitment made by the Energy Ministers of the region to achieve gender equality in the energy sector:

“We note that women remain underrepresented in the energy industry of the CAREC region. Recognizing the benefits of a diverse, inclusive and balanced talent pool in the energy sector, we strive to reach gender equality by 2030. In this regard, we also endorse the principles of EQUAL by 2030, a Clean Energy Ministers’ campaign of Equal Opportunity, Equal Pay and Equal Leadership”.

1st Energy Ministers Dialogue, 2019, Tashkent

The emerging priorities on both energy efficiency and renewable energy opens new opportunities in the industry to diversify the sector’s workforce. The rise of a wide spectrum of new jobs in response to the greening of energy offers a timely window of opportunity to fundamentally change the current bias in the sector. **Women must come out of the shadows in the energy sector.**

**Women in Energy Summit Workshop - Time for change:**

- Offer solutions to advance women’s education, leadership and employability in the energy sector
- Discover new opportunities, increase awareness and meet energy sector stakeholders
- Join an international women-in-energy network during the summit
- Drop by the Women in Energy Café for a coaching session with energy experts and other professionals

**Register online:**
https://women-energy-summit.org/
### AT A GLANCE

<table>
<thead>
<tr>
<th>Opening Plenary 14:00-14:50</th>
<th>Thematic Sessions 15:00-16:50</th>
<th>Women-in-Energy Networks Audition 17:00-17:50</th>
<th>Closing Plenary 18:00-18:30</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Welcome address by ADB</td>
<td>STREAM 1 15:00-15:50</td>
<td>Members from 2 international Women-in-Energy networks share their perspectives on benefits from being part of a professional network</td>
<td></td>
</tr>
<tr>
<td>• Opening remarks by government representative</td>
<td>Option A: Investing in Women! Overcoming norms, stereotypes, and barriers</td>
<td>Attendees have the possibility to join a network of their choice instantaneously through the conference platform</td>
<td></td>
</tr>
<tr>
<td>• Interactive Poll with the audience</td>
<td>Option B: Preparing for the Future. Building the talent pipeline for the energy sector</td>
<td>• Nailing down the Do’s and Don’ts: Key summit take-aways for women and men</td>
<td></td>
</tr>
<tr>
<td>• Keynote Address: Equal by 2030 - What does it mean?</td>
<td>STREAM 2 16:00-16:50</td>
<td>• Official launch of the Women in Energy Program and closing</td>
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</tr>
<tr>
<td></td>
<td>Option A: Advancing women’s leadership. Time for change</td>
<td></td>
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<tr>
<td></td>
<td>Option B: Women in Clean Energy Systems. Making the just transition</td>
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</tbody>
</table>

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**Women in Energy Café 15:00-18:00**

- Attendees can tune into the café anytime during the conference for short one-on-one coaching sessions with energy experts and other professionals

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All times are in Manila time zone
# Women in Energy Summit Workshop 2022

**Moderator:** Ms. Sonal Bhutra, Anchor at CNBC-TV18

## Opening Plenary

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
<th>Speaker</th>
</tr>
</thead>
<tbody>
<tr>
<td>14:00 - 14:15</td>
<td>Welcome Address</td>
<td>Mr. Joonho Hwang, Director Energy, Central and West Asia Department, ADB</td>
</tr>
<tr>
<td>14:15 - 14:25</td>
<td>Opening Remarks</td>
<td>Ms. Sharifa Khudobakhsh, Deputy Minister of Energy, Tajikistan</td>
</tr>
<tr>
<td>14:25 - 14:40</td>
<td>Interactive Poll with the audience</td>
<td>Ms. Sonal Bhutra, Moderator</td>
</tr>
<tr>
<td>14:40 - 14:50</td>
<td>Keynote Address</td>
<td>Ms. Damilola Ogunbiyi, CEO, Sustainable Energy for All and Co-Chair of UN-Energy</td>
</tr>
</tbody>
</table>

**Agenda:**

- **14:00 - 14:15** Welcome Address
- **14:15 - 14:25** Opening Remarks
- **14:25 - 14:40** Interactive Poll with the audience
- **14:40 - 14:50** Keynote Address: “Equal by 2030 – What does it mean?”

[https://women-energy-summit.org](https://women-energy-summit.org)
**THEMATIC SESSION – STREAM 1**
*Women in Energy Café ongoing in parallel*

**OPTION A**
15:00 - 15:50

*Investing in Women! Overcoming norms, stereotypes, and barriers*

**Moderator**
*Ms. Shannon Cowlin*
Principal Energy Specialist, ADB

**Panelists**
- *Ms. Rida Javaid*, HR Manager, Central Power Purchasing Agency Pakistan
- *Ms. Elisabeth Duban*, International Gender Expert
- *Ms. Nargis Wieck*, Director, German Energy Agency
- *Ms. Biljana Radonjic Ker-Lindsay*, Associate Director, Access to Skills and Employment, Gender and Economic Inclusion, EBRD

**OPTION B**
15:00 - 15:50

*Preparing for the Future. Building the talent pipeline for the energy sector*

**Moderator**
*Mr. Francesco Tornieri*
Principal Social Development Specialist, ADB

**Panelists**
- *Mr. Akhmed Gumbatov*, Head of the Energy and Sustainable Development Program, Institute for Development and Diplomacy, ADA University
- *Ms. Saule Sagintaeva*, Vice-Chancellor of the Almaty University of Energy and Communications
- *Ms. Rafika Musaeva*, Head of the Association of Energy Professionals of Tajikistan
- *Ms. Bayan Abylkairova*, Deputy Chief of Party, USAID Power Central Asia Activity
### OPTION A
**16:00 - 16:50**

**Advancing Women’s Leadership. Time for change.**

**Moderator**

**Ms. Kelly Hewitt**  
Principal Energy Specialist, ADB

**Panelists**

- **Ms. Maia Melikidze**, Commissioner, Georgian National Energy and Water Supply Regulatory Commission
- **Ms. Tatyana Bystrushkina**, Executive Director, American Chamber of Commerce, Uzbekistan
- **Ms. Malika Saidkhodjaeva**, Founder of www.energy.uz
- **Ms. Louise Chamberlain**, UNDP Resident Representative in Kyrgyz Republic
- **Ms. Sudeshna Ghosh Banerjee**, Energy Practice Manager, ECA region, World Bank

### OPTION B
**16:00 - 16:50**

**Women in Clean Energy Systems. Making the just transition.**

**Moderator**

**Ms. Zonibel Woods**  
Senior Social Development Specialist, ADB

**Panelists**

- **Ms. Celia García-Baños**, Associate Programme Officer, International Renewable Energy Agency
- **Ms. Saida Yusupova**, Founder, Green Business Innovation, Uzbekistan
- **Ms. Aliya Kydyrbekova**, Founder Waternovation
- **Ms. Michaela Bergman**, Principal Social Specialist, Department of Strategy, Policy and Budget, AIIB
**WOMEN-IN-ENERGY NETWORKS AUDITION**
*Women in Energy Café ongoing in parallel*

**Moderator:** Ms. Sonal Bhutra, Anchor at CNBC-TV18

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Speaker/Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>17:00-17:10</td>
<td>Keynote Address</td>
<td>Ms. Aizada Akkaisiyeva, Chairwoman of the Kazenergo Women’s Energy Club</td>
</tr>
<tr>
<td>17:10-17:45</td>
<td>Auditions</td>
<td>This session will convene members of 2 international Women-in-Energy networks to share their personal perspectives on the benefits, collaboration and mentoring support to be gained from professional membership in a women’s network.</td>
</tr>
<tr>
<td></td>
<td>GWNET – Global Women’s Network for the Energy Transition</td>
<td>Ms. Christine Lins, Co-founder and Executive Director, GWNET</td>
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<td></td>
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<td>Ms. Tatiana Mitrova, Member of GWNET, Skolkovo Energy Center</td>
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<td>Ms. Yanan LV, Member of GWNET, GIZ</td>
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<td></td>
<td>Women in Energy Pakistan Network</td>
<td>Ms. Nameerah Hameed, Founder, Women in Energy Pakistan Network</td>
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<td>Ms. Sarah Kazmi, Member of Women in Energy Pakistan, Energy Resource Management</td>
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<td>Ms. Seher Abbas, Member of Women in Energy Pakistan, IFC</td>
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<tr>
<td>17:45-17:50</td>
<td>Closing</td>
<td>Ms. Sonal Bhutra, Moderator</td>
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</tbody>
</table>

Summit participants can sign up to become member of the featured networks through: [women-energy-summit.org](https://women-energy-summit.org)
**PROGRAM | WOMEN IN ENERGY SUMMIT WORKSHOP 2022**

**Moderator:** Ms. Sonal Bhutra, Anchor at CNBC-TV18

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<tr>
<th>Time</th>
<th>Session</th>
<th>Speaker(s)</th>
</tr>
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<tbody>
<tr>
<td>18:00 - 18:10</td>
<td>Nailing down the Do’s and Don’t’s: Key summit take-aways for women and men</td>
<td>Ms. Aziza Umarova, CEO, SmartGov</td>
</tr>
<tr>
<td>18:10 - 18:15</td>
<td>Launch ceremony of the Women in Energy Program 2030</td>
<td>Ms. Sonal Bhutra, Moderator</td>
</tr>
<tr>
<td>18:15 - 18:30</td>
<td>Closing Remarks</td>
<td>Ms. Nino Enukidze, Deputy Minister of Economy and Sustainable Development, Georgia</td>
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<td></td>
<td>Ms. Lyaziza Sabyrova, Director Regional Cooperation, Central and West Asia Department, ADB</td>
</tr>
</tbody>
</table>
## Women in Energy Café

Have a coffee conversation with one of the following coaches

<table>
<thead>
<tr>
<th>Time</th>
<th>Participants</th>
</tr>
</thead>
</table>
| 15:00 - 16:00 | Ms. Shanny Campbell  
Country Director Tajikistan, ADB  
Ms. Nana Gurgenidze  
Energy Specialist, ADB  
Ms. Sona Poghosyan  
Social Development Specialist, ADB  
Ms. Andrijana Nelkova-Chuchuk,  
Commissioner, Energy Regulators Regional Association (ERRA)  
Ms. Christine Lins  
Executive Director, Global Women’s Network for the Energy Transition |
| 16:00 - 17:00 | Ms. Zulfia Karimova  
Principal Regional Cooperation Specialist, ADB  
Ms. Sarin Abado  
Energy Specialist, ADB  
Ms. Anna Kotskaya  
Professional Business Coach  
Ms. Yolanda Fernandez Lommen  
Country Director People’s Republic of China, ABD  
Ms. Barbara Fischer-Aupperle  
Board Member and Executive Coach, Global Women’s Network for the Energy Transition |
| 17:00 - 18:00 | Ms. Nidhi Tandon  
Executive Director, Networked Intelligence for Development  
Ms. Takhmina Mukhamedova  
Energy Specialist, ADB  
Ms. Jamola Khusanjanova  
Head of Foreign Economic Relations, Ministry of Energy of Uzbekistan  
Ms. Borbala Takacsne-Toth  
Senior Researcher  
Regional Centre for Energy Policy Research  
Ms. Irene Giner-Reichl  
Senior Advisor, Global Women’s Network for the Energy Transition |

**END OF CONFERENCE**